



**TECHINT**  
Engineering & Construction

# Techint Engineering & Construction Mission, Vision and Values

Code: FR-MA-MNG-001-01 R02

# Mission, Vision and Values



## Mission

- Our mission is to add value to our clients and stockholders through the provision of Engineering, Procurement, Construction, Operation and Management services for infrastructure, industry and energy projects. We believe that the training of our human resources is the key to build knowledge on a permanent basis. We are committed to the safety of our people and to the development of the countries where we operate, always in seek of the communities' well-being and the protection of the environment.

# Mission, Vision and Values



## Vision

- To be recognized as the leading Engineering and Construction company regarding work method, technology and competences of its human resources.

# Mission, Vision and Values



## Values

- 1) Commitment to people's safety, environment protection and communities' development.

We give the highest priority to the life, physical integrity and health of our co-workers and of all those related to our operations, offering a safe and healthy workspace. The company's management is responsible for the administration and the result of the performance in health and safety, as well as for the protection of the environment.

We have a clear drive to the continual improvement of our environmental performance by means of the best practices. We carry out social responsibility programmes to improve the well-being of the communities near the places where we operate, and we generate training areas for the development of their capacities.

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## Values

- 2) Local presence and respect of the cultural diversity within a global vision of the business.

We are capable of adapting ourselves to the different countries where we operate and to our clients' needs, since we believe that cultural diversity adds value to our work. In the same manner, we respect local customs and adjust ourselves to comply with the requirements of the region where we develop our projects. All this, always with a global, sustainable and long-term vision to consolidate our competitiveness in the market.

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## Values

### 3) Human resources development and knowledge construction.

We believe that the development of our human resources is key to the company's growth. An accurate selection of skilled professionals and a training plan based on the optimization of personal abilities –in a motivating environment and work atmosphere where individual merits and teamwork are recognized– contribute to the achievement of objectives.

Our employees are the company's most important resource –we value their talent and experience. They guarantee the accumulation and transmission of technical, professional and operative knowledge, which are the fuel of an outstanding performance.

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## Values

### 4) Transparency and professionalism in management.

Transparency is the criterion that guides all the company's actions and generates confidence. We report appropriate and accurate information on how we conduct business and of the results we get, in a systematic and accessible manner. Transparency guides our relations with stockholders, clients, suppliers, co-workers, employees and the community.

We are in seek of continual improvement and we work with professionalism to meet our objectives. We are responsible for what we do and we have mechanisms that guarantee not only the control of our operations and results, but also the rewards to our co-workers according to their performance.

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## Values

5) Emphasis on processes and predictability.

We share the knowledge and experience gained, with emphasis on the processes and guaranteeing traceable decisions. We are oriented to a clear vision of the business risks that allows us to prevent its variables and predict our results.